Manual Part: Human Resources (HR)	Policy Number: HR4PO	Alberta Policing Standards: PA 3.7

Employee Orientation Policy

Purpose:

To identify the EPS approach to introducing new employees or recently transferred/promoted employees to the service.

Statement of Principle:

Employee orientation is an opportunity to help new EPS employees or newly transferred / promoted employees understand the critical values, vision, mission, policies, procedures, expectations and support services at EPS.

EPS is committed to ensuring employees receive adequate information, training and guidance that will expedite a successful start to employment or new role within EPS.

Policy Statement:

All newly hired EPS employees or newly transferred / promoted employees shall receive an employment orientation that is commensurate with their respective roles and responsibilities.

Review:	Revision Date:	No.:
Cyclical Review Completed	2025 September 15	